



EM-Assist Adds New Talent to Benefit Clients

SALT LAKE CITY, UT – January 27, 2010 – EM-Assist, Inc., a leading provider of environmental services and training solutions, is pleased to announce the recent additions of Clifton “Randy” Knipe, REM; Russell Goff; Jason Tanner; Clyde Rhodes; and a strategic alliance with Gryphon Environmental and Robert Ford, CHMM. These distinguished professionals collectively bring more than 100 years of technical experience to EM-Assist’s clients, adding new capabilities and expanding our environmental, information management, and training expertise.

- **Clifton “Randy” Knipe, REM** possesses significant expertise in hazardous waste management and training. Mr. Knipe began his career as a Hazardous Waste Manager with the United States Marine Corps and was subsequently a Partner and Executive Vice President of engineering-environmental Management, Inc. (e²M). He has a professional certificate in Hazardous Materials Management, is a Registered Environmental Manager (REM), and has attended adult learning theory workshops. Mr. Knipe can be contacted by phone at (918) 760-1730 or by e-mail at RKnipe@EM-Assist.com.
- **Russell Goff** has a background in chemistry and environmental systems engineering, and his experience includes air quality permitting and emissions estimating. He previously held positions with The Solution Foundry, engineering-environmental Management, Inc. (e²M), URS Corporation, and CH2M Hill. Mr. Goff can be contacted by phone at (919) 665-8094 or by e-mail at RGoff@EM-Assist.com.
- **Jason Tanner** has a background in biology and possesses significant experience in preparing and updating environmental plans. He previously held positions with The Solution Foundry and engineering-environmental Management, Inc. (e²M). Mr. Tanner can be contacted by phone at (918) 260-0194 or by e-mail at JTanner@EM-Assist.com.
- **Clyde Rhodes** has a background in environmental engineering and possesses expertise in creating emission reduction credits (ERCs). He was previously a Partner and Senior Engineer with YES! Environmental, Inc. Mr. Rhodes can be contacted by phone at (801) 597-0477 or by e-mail at CRhodes@EM-Assist.com.
- **Robert Ford, CHMM** is an environmental scientist with significant expertise in environmental management systems and green procurement. Mr. Ford is a Certified Hazardous Materials Manager (CHMM), and he serves as President and Chief Executive Officer of Gryphon Environmental, LLC (www.Gryphon-Env.com), a certified service-disabled veteran-owned small business (SDVOSB). EM-Assist and Gryphon have formed a strategic alliance to best serve both firms’ clients. Mr. Ford can be reached by phone at (719) 491-7012 or by e-mail at RFord@Gryphon-Env.com.

“Our recent new hires and strategic alliances reflect our continuing commitment to building EM-Assist’s capabilities to best serve our growing base of clients,” said Jeremy Burr, EM-Assist’s Chief Executive Officer. “We’ve experienced nine consecutive years of growth, and we are pleased to offer the most exciting and rewarding career opportunities to the best, brightest, and most accomplished professionals in our industry.”



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ABOUT EM-ASSIST

EM-Assist, Inc. is government's trusted partner for environmental program management, technical support, and training solutions. The company helps clients cost-effectively address their most challenging environmental compliance, information management, conservation and planning, and restoration needs. EM-Assist also helps clients deliver the right training to the right people at the right time by blending custom eLearning courseware with instructor-led training, and by providing efficient training program administration through powerful, easy-to-use learning management systems. EM-Assist, founded in 1996, is headquartered in Folsom, CA and has over 120 professionals in multiple offices throughout California, Utah, and Colorado. Additional information can be found on the company's Website located at www.EM-Assist.com.

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